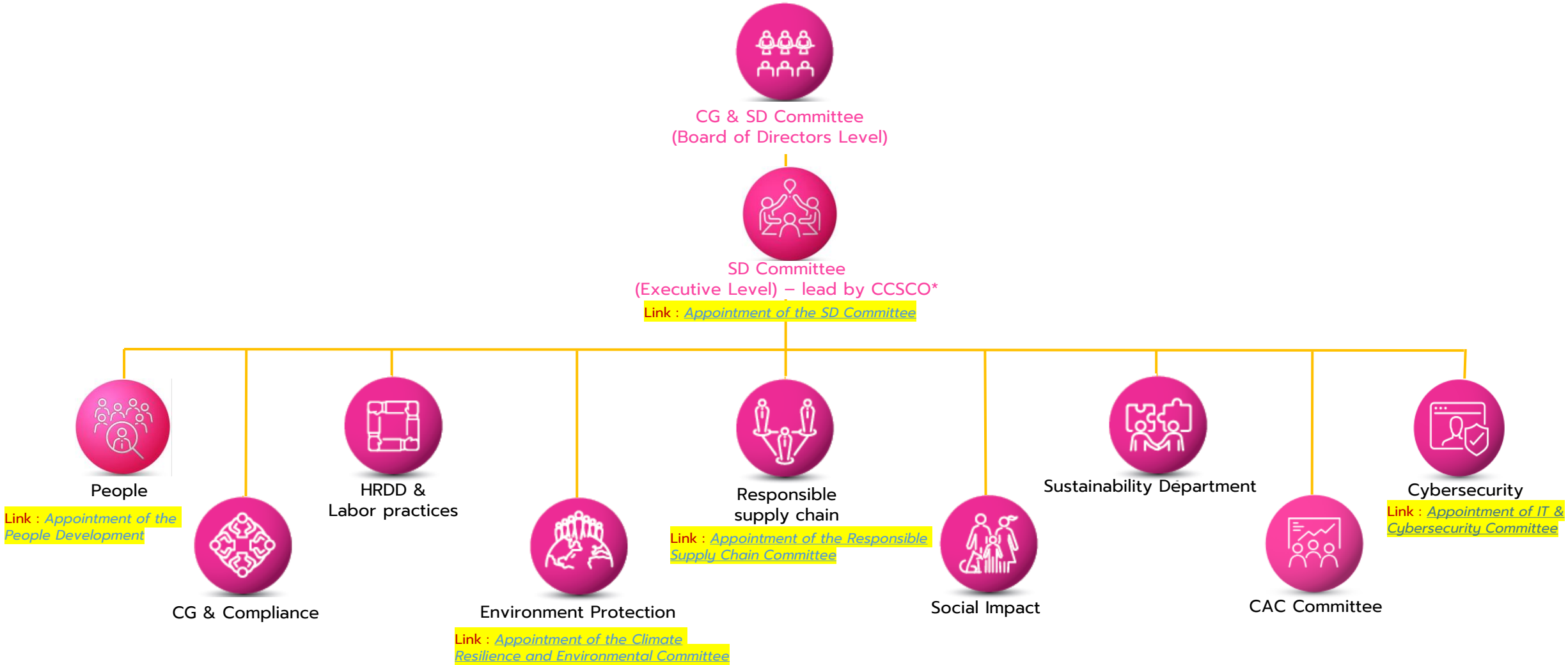
Corporate Governance & Sustainable Development Committee

The company has announced the CG & SD Committee to oversee the efficiency and effectiveness of sustainability performance throughout the organization. The committee consists of senior executives from all departments related to economic, social and environmental aspects, responsible for setting targets, action plans to monitor performance and assigning the working teams to implement and drive the action plans to achieve 2030 sustainability strategies.



Remark: (*) = Chief Corporate Sustainability and Communication Officer

Executive Oversight

Organization	Description	Role and Responsibility
Board of Directors level		
• CG & SD Committee	- The members consist of the Company's independent directors. - Have knowledge of corporate environmental strategies and relevant industry experience.	1. Oversee the efficiency and effectiveness of the Company's environmental operations. 2. Approve policies, frameworks, and strategies to promote and support the Environmental Management System. 3. Review the performance of the Environmental Management System and provide guidance.
Executive level		
• SD Steering Committee	- The members consist of senior executives from relevant departments responsible for each aspect of the environmental strategy. - Having relevant knowledge and experience in corporate environmental strategy.	1. Drive environmental operations and performance in alignment with the Company's objectives and targets. 2. Set operational targets related to key environmental adaptations, such as increasing the proportion of renewable and low-carbon energy, to align with the Company's sustainability strategy. 3. Allocate resources, such as appointing working groups and establishing budgets for action plans. 4. Provide guidance to the working groups.
• Sustainability Department	- Sustainability Function / Sustainability Specialist - Relevant knowledge and experience in Environmental Management Systems (e.g., ISO 14001), GRI Reporting, GHG Protocol, waste and water management, materiality assessment, auditing, and applicable regulations.	1. Engage with stakeholders to identify key environmental and climate issues, and collaborate with relevant stakeholders in environmental management and execution. 2. Review the compliance of environmental laws, regulations, policies, and guidelines. 3. Monitor and review the progress of environmental initiatives and related plans, and arrange for external verifiers to verify key outcomes. 4. Report and communicate environmental actions and performance to the CG&SD Committee and other stakeholders through reports and other disclosure channels at least once a year.

Organization	Description	Role and Responsibility
• Risk Management Department	- Risk Management Team / Risk Management Specialists - Relevant knowledge and experience in risk management and methodologies (e.g., COSO, Environmental Impact Assessment, and corporate environmental strategies).	1. Establish the risk assessment framework and risk management policy, covering sustainability and environmental risks (including climate change). 2. Determine the Company's risk management direction in accordance with its risk appetite and risk policies. 3. Review corporate strategy to ensure that risk management for climate-related issues is adequate and appropriate. 4. Report performance to the Audit Committee and the Board of Directors on an annual basis.
Operational level		
• Functional Working Team	- Frontline Management & Support Teams: Branch/Store Managers, Maintenance, Human Resources, Sales & Operations, Supply Chain Management, Construction & Engineering, etc. - Understanding of the corporate sustainability strategy.	1. Implement environmental impact and greenhouse gas (GHG) emission reduction plans, and report performance progress to the reporting line within the SD Working Group and the Sustainability Department. 2. Explore technologies and identify solutions to reduce or prevent pollution and carbon emissions, or mitigation measures appropriate for the Company's environmental risks and material issues.

Organization	Description	Role and Responsibility
• Environmental Internal Audit Team	- Members: SD, Safety, Risk Management, and Internal Audit teams, etc. - Knowledge and experience in ISO 14001:2026, auditing skills, etc.	1. Establish risk-based environmental audit plans for business units, branches, and distribution centers. 2. Design and develop assessment tools, such as audit checklists and criteria, in alignment with ISO 14001:2026 requirements and corporate sustainability strategy targets. 3. Conduct internal audits on processes such as Green Procurement, environmental risk management, and Life Cycle Assessment (LCA) for the Company's operations and supply chain. 4. Consolidate audit findings, track corrective actions, and present them at Management Review meetings. 5. Provide guidance and update requirements for operational staff and on-site audit teams during the audit process.
• On-site Audit Team	- Store Safety Officer - Store Standard Audit Team	1. Audit and review compliance with working standards, Occupational Safety, Health, and Environment laws and regulations, as well as store operating standards.