RESPONSIBLE SUPPLY CHAIN MANAGEMENT

Target and Performance

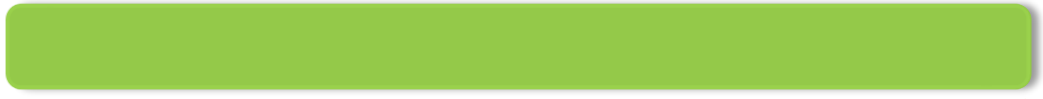
Long term target by 2030

- 100% of suppliers are assessed ESG risk.
- 100% high-risk suppliers are audited and corrected.

95.67% significant supplier has been ESG assessment

(2025 and 2030 Target)

100%



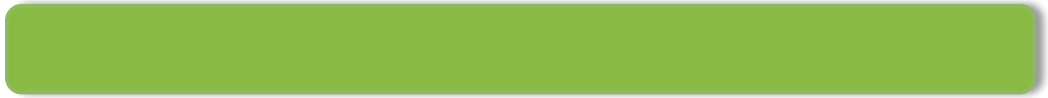
Base year: 2020

2025 Performance: **100%**

100% High risk score suppliers are onsite audited and completed the correction

(2025 and 2030 Target)

100%



Base year: 2020

2025 Performance: **100%**

2025 Target

- 100% Significant Supplier has been evaluated the Environment, Social, and Governance assessment in 2025



Of Target

2025 Performance:

- **100%** significant supplier has been ESG assessment
- **100%** Tier 1 suppliers and Non-tier 1 suppliers signed acknowledgment and trained.
- **100%** High risk suppliers are onsite audited.
- **100%** of suppliers assessed with substantial actual/potential negative impacts supported in corrective action plan implementation
- **100%** of significant suppliers in capacity building programs

Opportunities and Challenges

The company alike. as the linkage between producer to end-user, the Company aims to ensure customers access to safe, high-quality, and sufficient in a timely manner. The Company has strengthened the supply chain's risk management and collaborated with producers, distributors, suppliers and business partners to enhance the value chain management, ensuring adequate inventory meets consumption needs with responsible sourcing and traceability to upstream.

Policy and Management Approach

The Company commits to leveraging the ESG along the supply chain with all significant of tier 1 and non tier 1 suppliers. With focused Supply chain ESG program that assess potential ESG risks, and consequently, plan remedial measures to assure sustainability performance along the supply chain. The Company integrated Supplier's ESG program as one of 2030 Sustainability strategy and closely monitoring program performance. Including clearly communicate and engage the ESG target to all suppliers. The new supplier must comply with ESG assessment before starting the business with the company. This includes all partners, who are required to meet at least 33% of the sustainability assessment criteria and must not fail any critical criteria prior to commencing business with the company.

Supplier ESG Program



Responsible Supply Chain Management Committee



The CG & SD Committee (BOD level) is the accountable decision-making body for supply chain implementation plan approval The Responsible supply chain steering team members are heads of the QA, buyers, and operations departments. Their role is to ensure the Purchasing practices towards suppliers are continuously reviewed to ensure alignment with the Supplier Code of Conduct and to avoid potential conflicts with ESG requirements. All suppliers are informed of the exclusion from contracting if they cannot achieve minimum ESG requirements within the set timeframe (score >33% before starting or > 55% within 2.5 years to continuing the business). Suppliers with better ESG performance are preferred in supplier selection and contract awarding. Annually, all relevant staff i.e. Buyer, QA and Operation are trained in their roles in the supplier ESG program.

Supplier's Risk Assessment and Potential Impact to The Company

Business Aspect

Risk of Food safety and product quality from supplier

As the food safety and product quality are crucial factors directly affecting consumer health, satisfaction, and confidence. Product safety and adherence to quality standards are fundamental factors that directly influence the Company's reputation, credibility, and the trust we maintain with our customer. Furthermore, food safety crises could cause damage to both business operations and stakeholder relationships. Therefore, the Company places the highest priority on delivering quality and safe products while promoting consumer health and well-being to build business sustainability and maintain long-term confidence.

Mitigation:

The Company has developed food safety and product quality management processes according to international standards, from raw material sourcing and supplier selection to product delivery. The Company conducts strict supplier and source evaluations (Ethical Sourcing) to ensure products sold come from quality sources. The Company has developed food safety standards following internationally recognized guidelines such as GLP, Q Mark, GHP, HACCP, and GMP Codex to ensure all products. Also implemented a traceability system called "i-Trace" using QR codes to display product origin information. Customers can scan QR codes on packaging to directly access information about production sources, quality inspections, and product safety standards. This system enhances transparency and builds confidence among consumers and operators. Furthermore, the Company closely monitors disease situations, collaborating with government agencies and relevant organizations to track news and develop effective preventive measures. Safety management covers prevention, control, and concrete crisis response to ensure the Company is prepared to handle and reduce impacts from food safety crises.

Examples of the company's economic risk assessment results from Critical Tier 1 and Tier 1 suppliers across various aspects.

Supplier Name	Supplier Classification	Quality and Traceability assessment scores	Supply Chain Management assessment score	Human Rights and Labour Practice assessment score	Health & Safety assessment score	Environment assessment score	Total Score
Supplier Name xxxx1	Critical Tier 1	4.0	1.0	4.0	4.0	5.0	31
Supplier Name xxxx2	Critical Tier 1	4.0	4.0	8.0	6.0	5.8	31
Supplier Name xxxx3	Critical Tier 1	4.0	1.0	1.0	1.0	3.0	15
Supplier Name xxxx4	Critical Tier 1	4.0	0.0	5.0	5.0	7.4	31
Supplier Name xxxx5	Critical Tier 1	4.0	1.0	1.0	1.0	4.0	15
Supplier Name xxxx6	Critical Tier 1	4.0	4.0	8.0	6.0	7.8	31
Supplier Name xxxx7	Critical Tier 1	4.0	4.0	8.0	6.0	6.2	31
Supplier Name xxxx8	Critical Tier 1	4.0	4.0	8.0	6.0	7.6	31
Supplier Name xxxx37	Tier 1	4.0	4.0	8.0	5.0	9.0	31
Supplier Name xxxx38	Tier 1	2.0	0.0	6.0	3.0	5.0	31
Supplier Name xxxx39	Tier 1	2.0	4.0	8.0	6.0	2.0	31
Supplier Name xxxx40	Tier 1	4.0	1.0	7.0	5.0	7.0	31
Supplier Name xxxx41	Tier 1	3.0	4.0	6.0	6.0	7.0	31
Supplier Name xxxx42	Tier 1	4.0	4.0	7.9	6.0	5.5	31

Supplier's Risk Assessment and Potential Impact to The Company

Environment Aspect

Risk of environment impact to supplier's operation which is Climate Resilience risk refers to the risks arising from climate shifts and their associated impacts, which can affect business operations, supply chains, and long-term sustainability. The environmental crisis i.e. water, clean air etc. caused by climate change represent a key challenge affecting businesses across all sectors. The Company recognizes potential impacts on business operations, energy consumption, and environmental management costs. These changes not only increase pressure on sustainable business operations but also affect corporate image in stakeholders' views.

Mitigation:

The Company enhance suppliers and contractors—production, transportation, storage, distribution, and sales—in jointly reducing carbon emissions. This is achieved through activities such as the Supply Chain Sustainability Excellence Award. Furthermore, the greenhouse gas reduction target setting is the one of the supplier's annual evaluation criteria. Additionally, the company implements the "Better Life for Highland Farmers" project. This initiative aims to explore, educate, and support farmers in the northern and northeastern regions, which face chronic drought issues, to improve agricultural production efficiency and prevent food loss. In collaboration with the Department of Agricultural Extension and various universities, the company encourages farmers to adopt organic farming practices for a better quality of life, such as using drip irrigation systems, eliminating pesticide use, and transitioning to organic farming. Furthermore, the company educates farmers on cultivating water-efficient and high-demand fruits and vegetables to prevent food loss and purchases produce from participating farmers for distribution nationwide.

Supplier's Risk Assessment and Potential Impact to The Company

Social Aspect

Risk of social impact from supplier's operation such as the Human rights violation risk refers to the risk of non-compliance with international human rights standards, potentially leading to legal, reputational, and stakeholder relationship issues. Human rights and labor practices are crucial issues in sustainable business operations. Failing to prioritize human rights and labor management may affect organizational credibility and lead to human rights violations in business activities, including risks of discrimination and workplace harassment, impacting operational efficiency and company image. Non-compliance with legal requirements or international labor standards may result in legal consequences and loss of stakeholder trust, including customers, employees, and business partners.

Mitigation:

Human Rights Due Diligence (HRDD) processes are implemented to assess and improve human rights policies, including establishing a human rights working team responsible for risk assessment, impact evaluation, and performance monitoring. The Company communicates and trains supplier on human rights policies The Company conduct human rights risk assessment including supplier and contractors. Additionally, performance results are disclosed in annual reports to ensure transparency and credibility with stakeholders. In occupational health and safety, the Company aims to achieve zero lost-time accidents by 2030, developing safety management systems aligned with ISO 45001 standards and implementing 10 Life-Saving Rules to strictly prevent workplace accidents and diseases. The Company also provides defensive driving and safe forklift operation training courses, including continuous workplace safety inspections and improvements.

Supplier ESG Program

The Company commits to leveraging the ESG along the supply chain with all significant of tier 1 and non tier 1 suppliers. The supplier ESG program assesses the potential ESG risks, consequently, correction and remedial action to assure the compliance along the supply chain which is integrated as one of 2030 Sustainability strategy and oversighted by Board of director level.



The CG & SD Committee (BOD level) is the highest accountable decision-making body for oversight of implementation of supply chain ESG program. The steering team members are heads of the QA, buyers, and operations departments. The program and KPI are setting to ensure the purchasing practices towards suppliers are continuously reviewed to ensure alignment with the Supplier Code of Conduct and to avoid potential conflicts with ESG requirements. The company's buyers, QA and operation team are trained their roles in the supplier ESG programs.

Altogether, the suppliers are trained and notified that they are excluded from contracting if cannot achieve minimum ESG requirements within a set time frame (score >33% before starting contract or > 55% within 2.5 years to continuing the contract). And the suppliers with better ESG performance are preferred in supplier selection and contract awarding.

Supplier ESG Program Implementation



Supplier's Code of Conduct

The Supplier's Code of Conduct manual and training VDO with subtitle are publicly on The Company's website and applied to all suppliers across all countries. All the suppliers must be trained and sign an acknowledgment by their top management or assignee to accept these ESG criteria as the business contract terms and conditions





2025 Result:
- **100%** Tier 1 suppliers and non-tier 1 suppliers signed acknowledgment and trained.
- **100%** Buyer, QA, and Operation are trained in their roles in the supplier ESG program.

Supplier Screening

The significant supplier is a supplier that is identified as a potential sustainability risk supplier. The screening of the significant suppliers. The reviewing potential or actual suppliers' risks of the negative ESG impacts and also business relevance risks or a combination of both. The risk covers factors cover country, sector, and commodity-specific risks are considered.

Aspect of supplier ESG screening

Business relevance	Environmental	Social Aspect	Governance & Compliance
• High procurement value • Key component, material • non-substitutable components	• Resource efficiency • Greenhouse gas • Energy • Water & Wastewater • Waste• Biodiversity • No deforestation • etc.	• Human rights i.e. forced labor, child labor, female labor, etc. • Labor practice include employee, temporary and migrant worker • Occupational Health & Safety • Discrimination / Harassment & Sexual harassment / Community's rights • etc.	• Quality & Product Safety for consumer • Country's law & Regulation • Corruption • Bribery • Conflicts of interest • Intellectual property • Specific certificate or requirement of products • Country of Origin and non-economic sanction list • etc.

2025 Result of Supplier Screening	
Total number of Tier-1 Suppliers	**3,490**
Total number of non Tier-1	**3**
Total number of Unique suppliers	**3,493**
Number of Unique Significant suppliers	**2,771**
Number of Unique Significant suppliers supported with development measures	**2,771**
% of suppliers supported in development measures	**100%**
%Total spend on Unique Significant suppliers	**99.94%**

All suppliers are required to achieve minimum ESG requirements within the set timeframe (**score >33% before starting** or **> 55% within 2.5 years to continuing the business**)

Supplier Assessment & Development

Purchasing practices towards suppliers are continuously reviewed to ensure alignment with the Supplier Code of Conduct and to avoid potential conflicts with ESG requirements.

ESG assessment

- All supplier must pass the ESG desk (online) assessments which is the systematic verification of evidence on the company's digital platform and transparent scoring. The assessments follow SMETA and ISO 17025 and ISO 20400.

- All suppliers are informed of the exclusion from contracting if they cannot achieve minimum ESG requirements within the set timeframe (score >33% before starting contract or > 55% within 2.5 years to continuing the contract). Suppliers with better ESG performance are preferred by applying a minimum weight to ESG criteria in supplier selection and contract awarding.

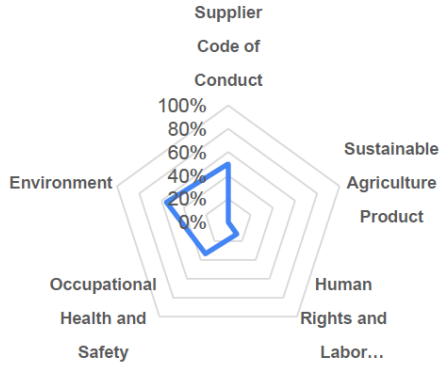
Criteria for onsite Audit

- Any supplier who has low score (< 33%) and/or potential ESG risk in any criteria i.e. product safety & quality, human rights, labor practices, environment impact or breach case with community, etc. will be conducted the on-site assessments which carried out by the company's audit team and/or independent accredited auditing body (3rd party assessment). The high-risk supplier must have the correction within 12 months and quarterly update the progression.



Picture of Supplier ESG Assessment Platform

2025 Result:	
Desk (Online) Assessment	**100%** supplier undergo a transparent digital assessment that requires submission of relevant evidence and features a clearly defined scoring system.
Onsite Audit	**100%** with low scores (less than 33%) or identified ESG risks are subject to on-site audit, performed by the company's assessment team and verified by accredited third-party auditors.
Standards of Industry	**100%** have been assessed through ESG questionnaire, with supporting documents aligned with SMETA, ISO 17025, and ISO 20400 standards.
Supplier's Correction and Development	• **100%** Training on company's supplier ESG program, process and requirements. • **100%** Supplier access to ESG benchmarks against peers. • **100%** Collaborate with supplier support on implementation of corrective / improvement actions. • **119** suppliers has got the In-depth technical support programs and **2,771** suppliers are in the capacity building programs.



Example of individual result of Supplier that helps them to monitor ESG score and ranking against peers

KPIs for Supplier Assessment and Development

Target: **100%** Significant Supplier are assessed ESG within 2025 **100%** Suppliers assessed with substantial actual/potential negative impacts supported in corrective action plan implementation **100%** unique significant suppliers in capacity building programs	**2025 Result:**
Total number of unique suppliers assessed via online and onsite assessment (tier-1 & non tier-1)	**3,493**
• New suppliers are assessed	**192 (100%)**
• Unique Significant suppliers are assessed	**2,771 (100%)**
Total number of unique significant suppliers assessed with substantial actual/potential negative impacts	**120**
Total number of unique significant suppliers have been onsite audited	**120**
Total number of unique significant suppliers with substantial actual/potential negative impacts that were terminated	**1**
% of unique significant suppliers with substantial actual/potential negative impacts with agreed corrective action/improvement plan	**99.17%**
Corrective action plan support	
Total number of unique significant suppliers with substantial actual/potential negative impacts with agreed corrective action/improvement plan	**119**
% of unique significant suppliers with substantial actual/potential negative impacts with agreed corrective action/improvement plan	**99.17%**
Capacity building programs	
Total number of unique significant suppliers in capacity building programs	**2,771**
% of unique significant suppliers in capacity building programs	**2,771 (100%)**

Sustainable Product Program

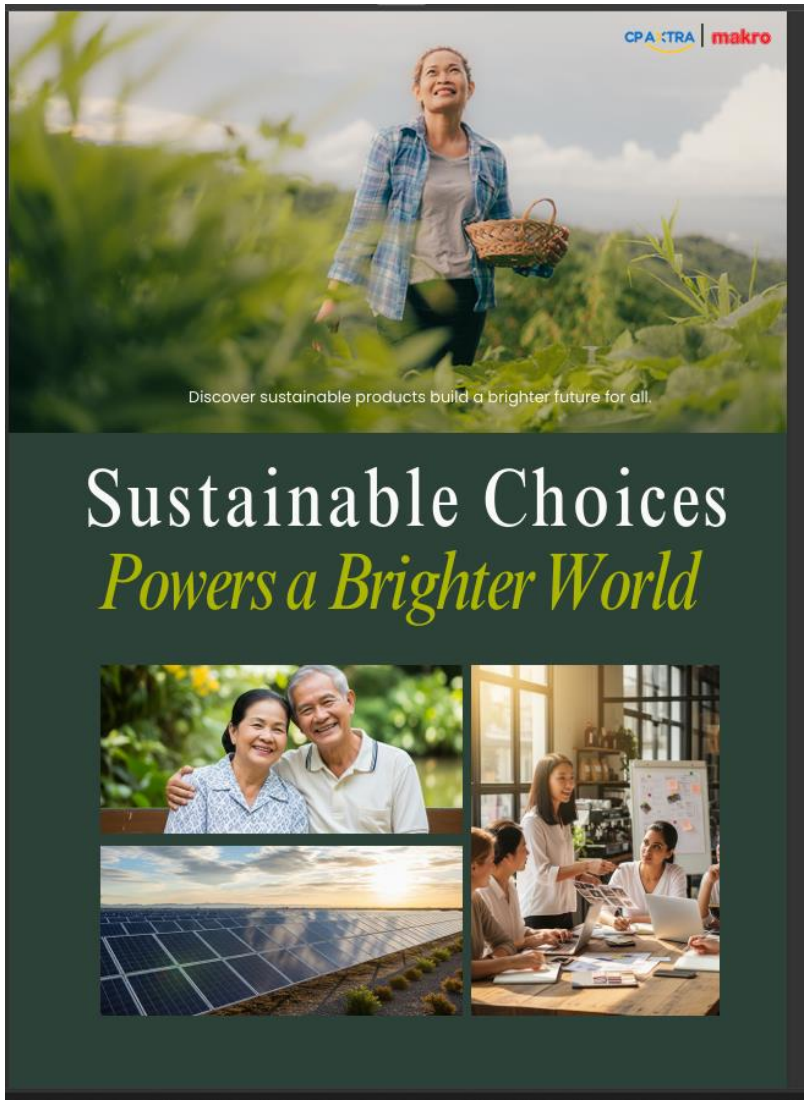
We have established the target: "**70%** of revenue comes from sustainable products and services by 2030."

Sustainable Products Program
Our company has established a comprehensive Sustainable Products Program, branded as the **"Sustainable Choices"** portfolio, designed to drive sustainable revenue and integrate ESG principles into our core retail and wholesale business model.

Sustainable Products Classification
We utilize a robust classification system with specific, quantified criteria aligned with external benchmarks. Products are classified into our "Sustainable Choices" portfolio if they meet rigorous standards across 5 categories:

- **Low-Carbon Products:** holds low carbon product certification from the Thailand Greenhouse Gas Management Organization (TGO) or other international standard presently, presently, 560 items
- **Certified Sustainability:** Must carry internationally recognized quantified certifications, such as Marine Stewardship Council (MSC) and Aquaculture Stewardship Council (ASC) for our "ocean gems" and "aro"seafood brand as 200 items
- **Eco-Friendly Packaging:** Must meet specific material requirements and comply with regulation i.e 100% biodegradable, recyclable material, zero single-use polystyrene. Total 247 items
- **Health & Well-being:** Must meet quantified nutritional thresholds, such as the "Healthier Choice" logo (reduced sugar, sodium, fat) and organic. 1,586 items
- **Social Empowerment:** Sourced from verified Women-Owned Businesses (WOB) aligned with Women's Empowerment Principles (WEPs) or local farmers under specific capability-building projects 1,502 items

2025 Result: 4,095 items are merchandized and generate revenue 22,820,844,791.2 THB per year.



sustainability-choices

Link to online product brochure

Sustainable Product Program (continue)

External verification of the sustainable products classification
Our classification system heavily relies on third-party verification. Product inclusion requires external certifications i.e ASC, MSC, TGO, Healthier Choice etc. Furthermore, also consolidated Sustainable Revenue KPI and the classification methodology undergo annual external assurance by an independent third-party auditor, ensuring data integrity before public disclosure.

Investments (as CAPEX, OPEX)
In 2025, the company allocate dedicated OPEX **33,892.54 million THB** to promote our sustainable portfolio, including marketing investments for the "Sustainable Choices" catalog and subsidizing price parity for eco-friendly packaging (over 530 items) to encourage B2B customer transition. CAPEX **202 million THB** is continuously allocated to sourcing technology and supply chain traceability systems that verify sustainable origins. Total budget **34,094.54 million THB** per year.

R&D resources to develop sustainable products
Dedicated R&D and own brand teams are resourced to develop proprietary sustainable items. Recent outputs include the reformulation of 25 own brand products to achieve Healthier Choice status (increase 5 items from last year), the development of new 69 plant-based and alternative protein items and others 314 for specialized group of consumer i.e diet for diabetes, allergic, elderly, pregnant and lactation women, infant and children etc. Total **339 items** with **32,178,000 THB** expense for development in 2025.

Infrastructure improvements
To ensure sustainable products are maintained and distributed with optimal efficiency, we have invested in upgrading our logistics infrastructure. This includes the installation solar panel for deployment of EV trucks to reduce the lifecycle carbon footprint of our fresh and sustainable product transportation, alongside energy-efficient cold chain infrastructure to minimize food waste.

Internal training on sustainable design principles
Conduct regular capacity-building sessions for relevant team i.e QA, Buyer, Sales, Own brand marketing teams. The training covers sustainable sourcing criteria i.e ASC/MSC compliance, low carbon footprint product, circular packaging design principles, and supplier engagement guidelines, equipping them to integrate sustainability into product selection and development.

Incentives for sales staff on sustainable products
The performance incentives are linked to sustainable product sales. The B2B sales teams and store management have specific KPIs tied to driving the revenue of the "Sustainable Choices" portfolio, specifically targeting the transition of HoReCa (Hotel, Restaurant, Catering) customers from conventional and shift to eco-friendly packaging and certified sustainable products to create the demand of this product segments.



CP AXTRA SUSTAINABLE PRODUCTS PROGRAM WORKFLOW

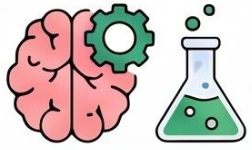
SUSTAINABLE CHOICES PORTFOLIO



STEP 1: STRATEGY & INVESTMENT

- **Target Setting**: 70% of total sales from sustainable products by 2030
- **Investment (CAPEX/OPEX)**: Allocate dedicated funds to drive sustainable innovation

CP AXTRA



STEP 2: PRODUCT CREATION & SOURCING

- **Internal Training:** Commercial, Purchasing, and R&D teams learn sustainable design principles
- **R&D Resources:** Dedicated innovation teams reformulate Private Label (e.g., reduced sugar/sodium) and develop new sustainable lines (e.g., Piant-based)

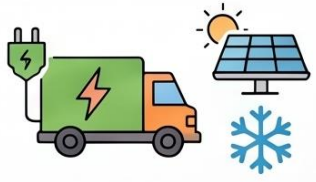
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STEP 3: SCREENING & ASSURANCE

- **Classification System:** Define products as sustainable based on quantified external banchmarks (e.g., TBD Low Carbon, Healthier Choice, WEPs, MSC/ASC certified)
- **External Verification:** Classification and Sustainable Revenue KPI verified by a third-party auditor

CP AXTRA



STEP 4: OPERATIONS & INFRASTRUCTURE

- **Infrastructure Improvements:** Upgrade logistics and cold chains (e.g., EV trucks, energy-efficient efficient storage) to produce and maintain products sustainably

CP AXTRA



STEP 6: COMMERCIALIZATION

- **Sales Training:** B2B/store teams trained on seiling the “Sustainable Choices” portfolio and catalog
- **Sales Incentives:** Tie KPIs and performance bonuses for sales staff to driving sustainable product sales volume
- **Result:** Achieve Sustainable Revenue Goals

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Sustainable Product

Revenues	FY2022	FY2023	FY2024	FY2025
Organic products	**73,872,218**	**4,700,899,916**	**5,891,529,091.89**	**6,790,051,949.84**
Other sustainable products	**15,231,775,704.60**	**30,288,873,747.27**	**49,371,926,327.99**	**55,514,100,360.56**
- Low carbon product	-	12,590,717,209.13	29,241,888,754.88	32,693,255,569.31
- Certified Sustainability (MSC/ASC)	5,590,514,256.67	6,708,617,108.00	7,135,771,385.00	7,873,054,247.00
- Eco friendly Packaging	316,483,506.21	367,912,631.53	406,275,997.71	474,193,436.69
- Healthier Choice	8,935,562,540.67	7,561,999,436.82	9,427,294,861.72	11,466,568,382.51
- Woman Own Business	389,215,401.05	3,059,627,361.79	3,160,695,328.68	3,007,028,725.05
Total revenues from sustainable products	15,305,647,922.60	34,989,773,663.27	55,263,455,419.88	62,304,152,310.40
% of sustainable revenues	3.26%	7.14%	10.79%	11.97%

Promoting Sustainability Certified Product

Over the past year, the Company has placed strong emphasis on encouraging its supply chain to produce and deliver products that are certified under various sustainability standards. As a result, in 2025, the volume of purchases of certified products has increased, as outlined below.

Certification of Agricultural Crops

Agriculture Crop	Certification or Accreditation	% Purchased of certificated product	Amount Tons (% Weight of certificated product)	% Exposure
Palm Oil	RSPO, RSB, ISCC	100%	225,057.01 (100%)	2.17%
Soy	RTRS, Pro Terra, CRS, ISCC+	81.26%	125,454.48 (88.8%)	1.87%
Sugar	BON Sucro, Fairtrade, Vive	92.25%	171,110.67 (93.79%)	1.09%
Cacao	Fair trade, UTZ , Rainforest Alliance, Bird Friendly	42.91%	7,000.94 (70.33%)	0.51%
Coffee	IRTAC, SRP, Global G.A.P, BRC , Rainforest Alliance, UTZ, Fairtrade	33.51%	128,016.89 (13.68%)	2.86%
Cereal	GAP,FTA Gold, Global G.A.P, BRC	42.28%	282,868.56 (45.49%)	2.54%
Cotton	Fair Trade-certified cotton, BCI, GOTS, OCS, GRS, RCS , Global organic textile standard	12.34%	7,416.46 (10%)	0.44%
Tobacco	ISO 26000, ISO 14001, GOTHIATEK	77.86%	3,018.79 (93.94%)	2.88%

Note: % Purchased of certificated product per total purchasing agricultural crops.
% Weight of certificated product per total weight of agricultural crops
% Exposure = Purchased agricultural crops per total purchasing.

Certification of Animal Product

Animal product	Certification or Accreditation	% Purchased of certificated product	Amount Tons (% Weight of certificated product)	% Exposure
Aquaculture	ASC, G.A.P., BAP, Non-GMO, BRC, GMP	31.16%	6,406.41 (57.32%)	0.47%
Cattle	G.A.P., AAWC, BRC, GMP	20.17%	4,375.64 (6.25%)	0.53%
Dairy	G.A.P., AAWC, BRC, GMP, Fairtrade	30.87%	327,849.32 (19.12%)	3.82%
Swine	G.A.P., AAWC, BRC, GMP, Fairtrade	76.41%	169,219.84 (59.81%)	7.81%
Poultry&Egg	G.A.P., AAWC, BRC, GMP	59.35%	192,794.41 (88.37%)	6.96%
Wild fishery	MSC, MSC Chain of Custody, G.A.P., ATBF	39.31%	17,091.14 (60.66%)	1.47%

Note: % Purchased of certificated product per total purchasing agricultural crops.
% Weight of certificated product per total weight of agricultural crops
% Exposure = Purchased animal product per total purchasing.

Own Brand ASC & MSC Certified

"ocean gems" own brand product has 42 items which are certified by Marine Stewardship Council (MSC) and Aquaculture Stewardship Council (ASC) in the 6 product categories which are fish, crab, shellfish, shrimp, squid, and roe. In 2025 selling volume of The company own brand products are ASC MSC certified value 332.33 million THB significantly increased compared to 113.47 million THB in previous year. The increasing sales of own brand sustainable products reflect the growing trend of consumer acceptance towards certified sustainable products.

The certificate are posted on the company's website which accessible through below links
https://www.cpaxtra.com/storage/document/sustainability/asc-certificate.pdf
https://www.cpaxtra.com/storage/document/sustainability/msc-certificate.pdf



26% Selling volume of private label products are ASC MSC certified

Promoting the Animal Welfare and organic products

The company's commitment and engagement to animal product suppliers must be audited and qualified with QA and product safety criteria before trading and reassessment every 3 years to ensure the product is safe for consumers.

Not to use the antibiotics	Not to use GMO or cloned animal	Not to apply growth-hormone substance	Lab sampling in every product lot.
100%	**100%**	**100%**	**100%**

2025 Result:

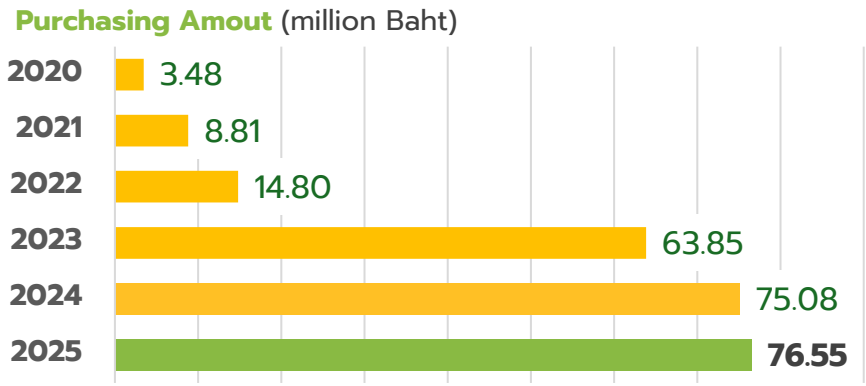
36.14% Share of organic products per total fresh food products which is increased 10.93% compared last year. (2024 = 33.82%)

Cage Free Egg Product

Collaborates with supply chain and government agencies to improve cage-free egg production, develop egg farmers, educate customers and consumers, as well as sales at all stores since 2020. In 2025, the total sales of cage free egg is **76.55** million THB which increase **0.75** million THB (2024 sales = **75.08** million THB).

2025 Result:





"Sustainable Fishery" Initiative

The Company is committed to developing sustainable seafood products by ensuring certification in accordance with internationally recognized standards, such as those of the Aquaculture Stewardship Council (ASC) and the Marine Stewardship Council (MSC). These certifications safeguard the aquatic animal supply chain, assuring consumers that the products offered originate from responsibly managed fisheries with verified quality assurance. Additionally, the certifications emphasize environmental responsibility and sustainability, with full traceability across the entire supply chain—right back to the original source of the seafood.







See more policies
https://www.cpaxtra.com/storage/document/sustainability/asc-certificate.pdf
https://www.cpaxtra.com/storage/document/sustainability/msc-certificate.pdf

2025 Result:

- More than **200** items certified under MSC and ASC standards.
- Purchases of certified products exceeded **7 billion baht**, representing for **44**% (increased 6%) of total seafood product purchases in 2025.

Programs to reduce water consumption

"For Better Life of High Land Farmer" Project

The "For Better Life of High Land Farmer" project directly mitigates water quantity risks by changing farming practices in water-stressed regions of central, northern and northeastern Thailand. By partnering with Department of Agricultural, University and agricultural experts, the project encourages farmers to adopt water-saving irrigation systems and plant low-water crops that are better suited for the local climate. These specific actions reduce the overall water demand for agriculture, making the participating communities more resilient to drought and water scarcity.

The project tackles water quality risks by promoting a fundamental shift in cultivation methods. It encourages farmers to transition to organic farming, which eliminates the use of chemical fertilizers and pesticides. This can prevent chemical runoff that can contaminate local water sources, transforming the agricultural practices for suppliers, farmers and communities. Ultimately, CP Axtra has supported the farmers by purchasing these products to sell in CP Axtra's upcountry stores.







2025 Result:

- **286** (makro 281 + Lotus's 5) farmers have participated program (Target 100% in 2030)

Programs to utilized water consumption (Effective water management)

“Non Khoa Model " Project

Ban Non Khwao serves as a model area for the Royal Initiative Project on Water Management for Sustainable Agricultural Development in the Northeastern region. Initiated by the Ministry of Agriculture and Cooperatives and local agencies in 2016, the project involved a transition from water-intensive rice cultivation to growing short-term vegetable crops.

In response, CP Axtra collaborated in studying and supporting the large-scale farming policy concept to complete the supply chain and produce fresh, clean, and safe agricultural products that meet consumer demands. The company has provided over 1 million baht in funding for the construction of a packing house. This support also encompasses assistance with planting and harvesting plans, the promotion of chemical-safe agriculture, and the elevation of production processes to achieve GAP (Good Agricultural Practices) certification.









2025 Result:

- **27 SKUs** , a total income of over **11,116,028.71 THB** for farmers

Programs to reduce environmental pollution

Innovation project "Sustainable packaging with banana stems"

Create quantitative benefits for society and the environment by replacing single-use plastic packaging with packaging trays made from banana stalks. It can reduce plastic waste and increase farmers income.



2025 Result:

- **1.20** tons of banana stem tray replace plastic tray
- Sale amount **3,431,430** Baht per year.

"Shelf Ready Display" Project

To address this issue at the source and promote reuse and recyclability, CP Axtra launch out the new ecofriendly initiative in 2024 by encouraging all supplier and partners to adopt the Shelf-Ready Display (SRD) which made from 100% recycled paper material and redesigned the packaging for better shelf display. Beyond its reduced the environmental impact, SRD packaging also offers the business advantage-it's easier and faster for the staff to stocking and restocking, enhances product visibility and shelf appeal also convenience for customer to pick up the products.





*Watch more videos at
https://youtu.be/Dl-HQzrIZsM?si=h5SvTNn-fxxVLBm1

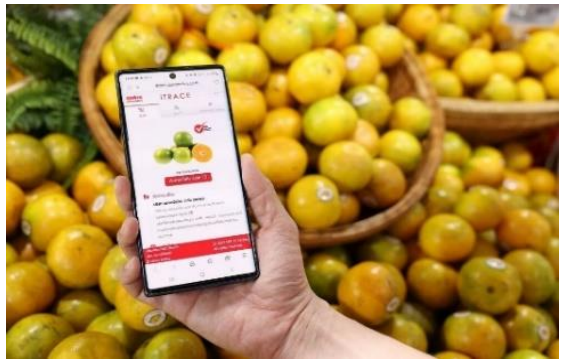
Programs to protect soil health

"Safe Oranges Save Thai Smile 12th Consecutive year" Project

The company has partnered with the Ministry of Public Health, the Ministry of Agriculture and Cooperatives, and Kasetsart University to support orange farmers in managing cultivation throughout the entire supply chain. This includes the use of bio-substances as chemical substitutes, environmentally friendly management practices, and chemical residue inspection using international ISO 17025 accredited laboratories both domestically and internationally. Furthermore, the oranges have received Good Agricultural Practices (GAP) certification, ensuring that every orange is of high quality and safe from chemical residues. Traceability is also possible through scanning the QR Code of the i-Trace system attached to the packaging or displayed at the point of sale. This initiative promotes the production of Thai oranges, creating sustainable careers and income for Thai farmers.







2025 Result:

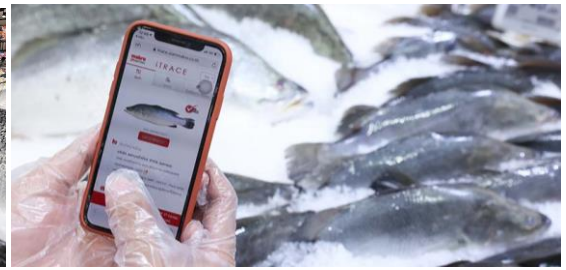
- Over **60** farmers participated covering an area of **23,000** rai across a total of **7** provinces.
- Totaling support agriculture of **8,400** tons per year.

Programs to prevent the destruction of ecosystems

“ Do not catch, do not buy, and do not sell - juvenile marine animals "

The company emphasizes sustainable sourcing, in collaboration with makro and Lotus, by announcing the policy of "Do not catch, do not buy, and do not sell juvenile marine animals" in every store. The objective is to promote the conservation of juvenile marine animals, which is fundamental of food chain in nature. The measures are communicated to all relevant partners, starting from the proper sourcing, defining & inspect the size and species, equipment, and fishing methods, ensuring no adverse impact on the environment. Additionally, the company is providing training and raising awareness among supplier, producers, traders, and fishing groups throughout its supply chain. Altogether, actively collaborating with government. This initiative aims to drive behavioural changes to the sustainable fishery.





https://www.youtube.com/watch?v=PRJ15TVRJKg

"Sustainable Tuna-Sourcing" Project

The Company prioritizes sustainable sourcing for raw materials and products related to tuna. The selected tuna must not belong to endangered species or red list, as per the International Union for Conservation of Nature (IUCN) guidelines. The company verifies the sources, tuna species, and fishing methods, ensuring they have no adverse impact on the environment. Additionally, the company checks with its partners to ensure compliance with human rights, labor practices, and occupational health & safety regulations for workers. The commitment covers 100% of the products in this category under the company's trademark. The policy is publicly post on website: https://www.cpaxtra.com/en/sustainability/sustainability-policy-and-guidelines



Programs to reduce GHG emissions

“Low Carbon Rice” Project

The company recognizes the importance of developing the domestic agricultural supply chain and has integrated collaboration across multiple sectors—including farmers, agricultural and environmental experts, rice producer groups, Nakornluang Rice Mill, and retail branches—to drive the “Low-Carbon Rice” pilot project in Kamphaeng Phet Province. This initiative adopts the Alternate Wetting and Drying (AWD) process that can reduce GHG Emission.

This initiative involves producing and processing rice using methods and technologies that help reduce greenhouse gas emissions, such as alternate wetting and drying (AWD), using organic fertilizers instead of chemical ones, efficient water management, and proper handling of agricultural waste (e.g., avoiding open burning of rice straw). The project aims to mitigate climate change impacts, meet the growing demand of environmentally conscious consumers (Green Consumers), add value to target the premium rice market, and prepare for international regulations and trade measures that increasingly link greenhouse gas emissions to market access. The initiative aims to mitigate climate change impacts, respond to the growing demand of environmentally conscious consumers, add value to target premium rice markets, and prepare stakeholders for international regulations linking greenhouse gas emissions to market access.





Example of Agricultural Value Chain Development Programs

“CP AXTRA Teams Up with Food and Drugs Administration (FDA) To Elevate Food Safety and Build Consumer Trust”

CP Axtra organized a seminar with business partners, suppliers, importers, and fresh food producers to elevate and strengthen food safety standards, aiming to build “Safe Food Standards for Consumer Confidence.” Representatives from the Thai Food and Drug Administration (FDA) provided guidance on establishing end-to-end product quality management processes. Additionally, experts from AMARC, an internationally certified laboratory, shared knowledge on testing for chemical residues in fruits and vegetables. The initiative aims to enhance food safety standards for both locally produced and imported fresh foods, reinforcing CP Axtra’s position as a leader in the fresh food industry.

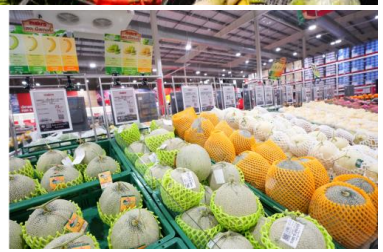












Example of Agricultural Value Chain Development Programs

“CP Axtra Partners with Surin Agencies to Elevate Local Agriculture and Expand Modern Trade Access”

CP Axtra, in collaboration with the Surin Provincial Agriculture and Cooperatives Office, recently provided knowledge and guidance to the "Chantakarn Mixed Farming and Processing Community Enterprise" at Ban Khok Ja in Tha Sawang Subdistrict, Mueang District, Surin Province. The initiative focused on educating local farmers on agricultural product standards, the development of packing houses, and strategies for connecting their yields to modern trade markets. The ultimate goal is to upgrade local agricultural production capabilities and facilitate the direct purchase of produce from the farmers. This collaborative effort was jointly driven by several local officials and agencies, including the Kamnan (Subdistrict Headman) of Tha Sawang, along with representatives from the Surin Provincial Agriculture Office, the Surin Provincial Public Health Office, the Tha Sawang Subdistrict Administrative Organization (SAO), and the local Health Promotion Hospital.









Responsible Supply Chain Development: Environmental Aspects and Supplier Code of Conduct

The Company prioritizes sustainable supply chain management. On July 14, 2025, the Company hosted a seminar for suppliers titled "Business Development Towards a Low-Carbon Supply Chain," featuring insights from Dr. Jutharat Pattanatorn, Senior Director, along with experts from various sectors. The event also included training on the Supplier Code of Conduct to raise awareness of business responsibilities toward communities, society, the environment, and the nation.



2025 Result:

- **3,646** Suppliers **(100 %)** have acknowledged the Supplier Code of Conduct.

** Based on total suppliers included New suppliers have signed on both CPAXTRA's COC and Lotus's COC*

About This Report, GRI Data & Content Index and Independent Assurance Statement Link to attachment: https://www.cpaxtra.com/storage/document/sustainability-reports/2025/sustainability-performance-report-en.pdf

LRQA Independent Assurance Statement

Relating to CP Axtra Public Company Limited's Sustainability Report for the calendar year 2025

This Assurance Statement has been prepared for CP Axtra Public Company Limited (CP Axtra) in accordance with our contract but is intended for the readers of this Report.

Terms of Engagement

LRQA (Thailand) Limited (LRQA) was commissioned by CP Axtra Public Company Limited (CP Axtra) to provide independent assurance on its Sustainability Report 2025 "the report" against the assurance criteria below to a moderate level of assurance and at the materiality of the professional judgement of the verifier, using AccountAbility's AA1000AS v3, where the scope was a Type 2 engagement.

Our assurance engagement covered CP Axtra's subsidiaries in Cambodia, Malaysia, Myanmar and Thailand, and specifically the following requirements:

- Evaluating CP Axtra's adherence to AA1000 AccountAbility Principles (2018) of Inclusivity, Materiality, Responsiveness and Impact.
- Confirming that the report is in accordance with GRI Standards[1] (2021).
- Reviewing the double materiality assessment process, Codes of conduct compliance system and integrity of CP Axtra's supplier screening, assessment and development process.
- Evaluating the reliability of data and information for only the selected indicators listed below:
  - *Environmental*:
    GRI 302-1 Energy consumption within the organization, GRI 302-3 Energy intensity, GRI 303-3 to 5 Water withdrawal, discharge and consumption, GRI 305-1 Direct (scope 1) GHG emissions, GRI 305-2 Energy indirect (scope 2) GHG emissions, GRI 305-3 Other indirect (Scope 3) GHG emissions (Purchased goods & services, Capital goods, Fuel and energy related activities, Upstream transport and distribution, Waste generated in operations, Business travel, Employee commuting, Downstream leased, Downstream transport and distribution, processing of sold product and used of sold products only), GRI 305-4 GHG emissions intensity, (GRI 306- 3 to 5) Waste generated/diverted form disposal and direct to disposal and food loss & waste and GRI 308-2 Negative environmental impacts in the supply chain and actions taken.
    Social:
    GRI 403-9 to 10 Work-related injuries and ill health, GRI 405-2 Ratio of basic salary and remuneration of women to men and GRI 414-2 Negative social impacts in the supply chain and actions taken.
    Non-GRI : Board Performance review

Our assurance engagement excluded the data and information of CP Axtra's operations and activities outside of Cambodia, Malaysia, Myanmar and Thailand and suppliers and any third-parties mentioned in the report.

LRQA's responsibility is only to CP Axtra. LRQA disclaims any liability or responsibility to others as explained in the end footnote. CP Axtra's responsibility is for collecting, aggregating, analysing and presenting all the data and information within the report and for maintaining effective internal controls over the systems from which the report is derived. Ultimately, the report has been approved by, and remains the responsibility of CP Axtra.

LRQA's Opinion

Based on LRQA's approach nothing has come to our attention that would cause us to believe that CP Axtra has not, in all material respects:

- Met the requirements above.
- Disclosed reliable performance data and information for the selected indicators as no errors or omissions were detected.
- Covered all the issues that are important to the stakeholders and readers of this report.

The opinion expressed is formed on the basis of a moderate level of assurance and at the materiality of the professional judgement of the verifier.

Note: The extent of evidence-gathering for a moderate level of assurance engagement is less than for a high level of assurance engagement. Moderate assurance engagements focus on aggregated data rather than physically checking source data at sites. Consequently, the level of assurance obtained in a moderate assurance engagement is substantially lower than the assurance that would have been obtained had a high assurance engagement been performed.

[1] https://www.globalreporting.org

LRQA's approach

LRQA's assurance engagements are carried out in accordance with AA1000AS v3. The following tasks though were undertaken as part of the evidence gathering process for this assurance engagement:

- Assessing CP Axtra's approach to stakeholder engagement to confirm that issues raised by stakeholders were captured correctly. We did this by interviewing CP Axtra's management who engage directly with stakeholder groups as well as reviewing documents and associated records.
- Reviewing CP Axtra's process for identifying and determining double material issues to confirm that the right issues were included in their report. We also tested the filters used in determining material issues to evaluate whether CP Axtra makes informed business decisions that may create opportunities which contribute towards sustainable development.
- Auditing CP Axtra's data management systems to confirm that there were no significant errors, omissions or mis-statements in the report. We did this by reviewing the effectiveness of data handling process, and systems, including those for internal verification. We also spoke with key people in various departments responsible for compiling the data and drafting the report.
- Visiting CP Axtra's operations in Malaysia and Thailand as business representative to sampling performance data and information for only the selected indicators to confirm its reliability.

Observations

Further observations and findings, made during the assurance engagement, are:

- Stakeholder inclusivity: We are not aware of any key stakeholder groups that have been excluded from CP Axtra's stakeholder engagement process. Stakeholders have the opportunity to express their concerns about how CP Axtra's operations may impact on them.
- Materiality: We are not aware of any material issues concerning CP Axtra's sustainability performance that have been excluded from the report. CP Axtra has processes for identifying and determining material issues from either ESG impact or financial materiality accordingly.
- Responsiveness: CP Axtra has addressed and response the concerns of stakeholders in relation to GHG emissions reduction and OH&S statistics.
- Impact: CP Axtra has processes to evaluate negative ESG impacts from its operations for example, input materials and food loss/waste.
- Reliability: Data management systems are considered to be well defined, but the implementation of these systems varies across CP Axtra's business unit. CP Axtra should consider interim verification to further improve the reliability and of its disclosed data and information.

LRQA's standards, competence and independence

LRQA ensures the selection of appropriately qualified individuals based on their qualifications, training and experience. The outcome of all verification and certification assessments is then internally reviewed by senior management to ensure that the approach applied is rigorous and transparent.

This verification is the only works undertaken by LRQA for CP Axtra and as such does not compromise our independence or impartiality.

Dated: 20 February 2026

Opart Charuratana
LRQA Lead Verifier
On behalf of LRQA (Thailand) Limited
No. 252/123 (C), Muang Thai – Phatra Complex Tower B.
26th floor, Ratchadaphisek Road., HuayKwang, Bangkok, 10310, THAILAND
LRQA reference: BGK00001274

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